

Workplace Rehabilitation Policy 2019

The primary goal of **THE MARINA SPECIALIST PTY LTD** is to provide a healthy and safe place of work which prevents the risk of occupational injuries and illness. If an injury arises from an accident at work then **THE MARINA SPECIALIST PTY LTD** supports the process of workplace rehabilitation and encourages the use of work as therapy to aid recovery from injury and illness.

Any worker employed with **THE MARINA SPECIALIST PTY LTD** who suffers a work related injury or illness, will be provided with appropriate medical treatment and rehabilitation. The goals of this process are to minimise the impact of the injury or disability on the individual and promote an early and sustained return to work.

Rehabilitation will be performed according to the standards documented in this policy.

The objectives of this rehabilitation policy are:

- Ensuring early commencement of Workplace Rehabilitation in accordance with medical advice.
- To establish Rehabilitation as the normal practice following injury and that return to work as soon as possible is the normal expectation.
- The provision of time limited suitable duties.
- Ensuring a mechanism exists for consultation with workers and unions in regards to rehabilitation
- Workers will not be disadvantaged by participation in Workplace Rehabilitation.
- Rights and confidentiality of workers are respected.

Effective rehabilitation benefits all - it ensures valuable work skills are not lost and the human and financial costs of injuries and illnesses are minimised.



Neil Morris
Managing Director

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